

March 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 7:00 pm – City Council	2	3	4	5	6
7	8 5:30 pm – Municipal Properties ED Committee	9 5:00 pm – Planning Commission	10	11	12	13
14	15 6:00 pm – Tree Commission 6:15 pm – Parks Rec Committee 7:00 pm – City Council	16	17	18	19	20
21	22 6:00 pm – Special Council Mtg. 6:30 pm – Finance and Budget Committee	23	24	25	26	27
28	29 5 th Monday	30	31 6:30 pm – Parks & Rec Board			

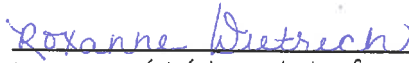
City of Napoleon, Ohio
SPECIAL MEETING AGENDA
CITY COUNCIL
Monday, March 22, 2021 at 6:00 pm

City Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio
The WebEx Link for the meeting will be posted at www.napoleonohio.com

A. GOOD OF THE CITY

1. Discussion/Action: Approval of Plans and Specifications for the American Road and Oakwood Avenue Improvements Project (Tabled)

B. ADJOURNMENT



Roxanne Dietrich ~ Clerk of Council

City of Napoleon, Ohio

MEETING AGENDA

FINANCE AND BUDGET COMMITTEE

Monday, March 22, 2021 at 6:30 pm

Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio
The WebEx link to the meeting will be posted at www.napoleonohio.com

- 1) Approval of Minutes – January 25, 2021 (In the absence of any objections or corrections, the Minutes shall stand approved.)
- 2) First Quarter Budget Adjustments
- 3) Any matters currently assigned to the Committee.
- 4) Adjournment.

Roxanne Dietrich
Roxanne Dietrich - Clerk of Council

City of Napoleon, Ohio
FINANCE AND BUDGET COMMITTEE
MEETING MINUTES

Monday, January 25, 2021 at 6:30 pm

PRESENT

Committee Members	Joseph D. Bialorucki-Chair, Jeff Comadoll, Ken Haase, Mayor Jason Maassel
City Staff	Billy Harmon-City Law Director
City Staff via WebEx	Kelly O'Boyle-Finance Director; Shannon Fielder-Income Tax Administrator
Clerk of Council	Roxanne Dietrich
Others	News Media on WebEx

ABSENT

CALL TO ORDER

The Finance and Budget Committee meeting was called to order by Chairman Bialorucki at 6:30 pm.

APPROVAL OF MINUTES

The minutes from the October 26, 2020, November 6, 2020 and November 7, 2020 Finance and Budget Committee meetings were approved.

REVIEW OF RESOLUTION NO. 081-10 (COMPENSATION OF FUTURE COUNCILMEMBERS AND MAYOR)

Maassel stated the way Resolution No. 081-10 reads, if a pay increase is passed in 2021, the first councilmembers to enjoy it would be elected in November of 2023. Harmon said we have an election this fall, so the people elected to those terms would be starting brand new terms. I can look into it more but, that is my understanding. Maassel pointed out there was some really good data from 2019 for other communities across the State of Ohio in the packet. Some were charter communities like us and others were statutory. Napoleon's population in the report is 8,749. I looked at the charter communities that have a population ranging from 6,000 to under 12,000. Napoleon was the 12th largest community of the 27. City Council is the 13th highest paid and the Mayor is the 11th highest paid, so both are right in the middle. The average population was 8,627, the average Council pay was \$5,399 and the Mayor was at \$16,802. There were some really high numbers in those 27, if you take out the highest and lowest numbers, the average for the Mayor came in at \$14,474. In that report, it showed Napoleon Council at \$5,175 and the average is \$5,400. The report showed the Mayor at \$14,776 with the average at \$14,474. Haase noted he figured by total number of employees and came up with almost identical numbers to what Maassel came up with. The Police and Fire Departments we are on the low end, we have almost the fewest employees in that size range. Harmon referred to Section 2.05 of the Charter that states... at the next general municipal election occurring not less than twelve months... so, it would not be the 2021 general election it will be the next general election. Maassel noted 2023 will be the next general election for Council, do you read general election as in the state general election or in the general election affecting Council? Harmon stated that is a good question, I would have to do a little research on that, I imagine it would be the next general election affecting Council. Haase said I think the general election refers to the November election every year. Harmon replied it may be, but not every general election affects this Council. Maassel thought it would be cleaner that way otherwise you would have half of Council at the higher rate and half of Council at the lower rate. The way I read Resolution 081-10 it looks like there are two different compensations. Harmon noted the people that run for Council this time would stay the same and the people who run at the next general election for

supplemental and we will increase the revenue to offset it. If there is any difference, with the fire and police budgets being larger than the revenue they bring in, it would always go to the fire and police. Bialorucki added that he talked with O'Boyle earlier and what we are looking for and asking CMI to do is track the reciprocity and put the reciprocity tax increase in a separate bucket and show it is going for safety services. That way down the road if someone asks how do we know that money is going there, we can show it clearly. We know that is where it is going to go but, we want to be able to show it. Haase added twenty years down the road when people look at it, it is defined. O'Boyle said the same way that the recreation tax is separated and the 1% tax is separate from the .3%. We are waiting for CMI to see what program changes they would have to do and what the cost will be. As soon as we find out, we will let Council know.

ADJOURNMENT

Motion: Comadoll
to adjourn the Finance and Budget Committee meeting at 6:48 pm.

Second: Maassel

Roll call vote on the above motion:
Yea-Comadoll, Haase, Maassel, Bialorucki
Nay-
Yea-4, Nay-0. Motion Passed.

Approved

March 22, 2021

Joseph D. Bialorucki-Chair
Finance and Budget Committee

2021 APPROPRIATION BUDGET - SUPPLEMENTAL #2

<u>Supplemental #2</u>	<u>PERSONAL SERVICES</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>2021 FUND TOTAL</u>
Fund 100 General Fund				
100.1400.51100 Salary - Non -Bargaining	\$1,955.20			
100.1400.51500 PERS	\$273.73			
100.1400.51700 Medicare	\$28.35			
TOTAL General Fund 100			<u>\$2,257.28</u>	<u>\$2,257.28</u>
<i>Reason: Fein step increase different than original budget</i>				
Fund 221 Napoleon Aquatic Center				
221.4300.53365 Serv. Fees -Bond Issuance Costs		\$107,607.88	<u>\$107,607.88</u>	<u>\$107,607.88</u>
<i>Reason: Bond for Pool Note -Pass through books</i>				
Fund 277 Probation Officer Grant Fund				
277.1810.59300 Transfer to All Funds		\$1,995.97	<u>\$1,995.97</u>	<u>\$1,995.97</u>
<i>Reason: Transferred from Fund 275 over years cover additional costs not covered by grant; return to Fund 275</i>				
Fund 288 Justice Reinvestment Incentive Grant Fund				
288.1810.59400 Transfers -to 100 General Fund		\$11,670.00	<u>\$11,670.00</u>	<u>\$11,670.00</u>
<i>Reason: Advanced from General Fund in 2017 Reso. No. 085-17 - return to General Fund</i>				
Fund 400 Capital Improvement Fund				
400.2100.57000 Machinery and Equipment		\$2,000		
<i>Reason: Donation from Union for part of Safety City Tarp</i>				
400.1600.57000 Machinery and Equipment		\$1,200		
<i>Reason: Camera and accessories more than budgeted</i>				
400.5100.57500 Street Improvements		\$1,350,000		
<i>Reason: American Rd.-Love's portion -reappropriate from 2020 (pass through)</i>				
TOTAL FUND 400			<u>\$1,353,200.00</u>	<u>\$1,353,200.00</u>
Fund 510 Water Revenue Fund				
510.9900.59849 TR-TO 519 WTR PLANT REN.IMP.FD.		\$8,000	<u>\$8,000.00</u>	<u>\$8,000.00</u>
<i>Reason: To cover issuance cost from Bond not covered by premium</i>				
Fund 519 Water Plant Improv. & Reno Fund				
519.6200.53365 Serv. Fees -Bond Issuance Cost		\$63,748.35	<u>\$63,748.35</u>	<u>\$63,748.35</u>
<i>Reason: Bond for Water Note -Pass through books (revenue offset)</i>				
Fund 520 Sewer Utility Revenue Fund				
520.6300.58050 Principal Payment -Bonds -Revenue		\$4,458,570.47		
520.6300.53365 Srv. Fee - Bond Issuance Cost		\$214,328.10		
<i>Reason: Sewer Refunding Bonds - pass through books (revenue offset)</i>				
520.9900.59561 TR-to 532 Williams Pump Station		\$101,872.00		
<i>Reason: To cover debt payments</i>				
TOTAL FUND 520			<u>\$4,774,770.57</u>	<u>\$4,774,770.57</u>
TOTAL FUNDS	<u>\$2,257.28</u>	<u>\$6,320,992.77</u>	<u>\$6,323,250.05</u>	<u>\$6,323,250.05</u>

Working DRAFT 3/18/21

2021 TRANSFER OF FUNDS - No. 2

Passed April 5, 2021

FROM:	TO:	AMOUNT
277.1810.59300 Transfer to All Funds <i>Purpose: Transferred from Fund 275 over years cover additional costs not covered by grant; return to Fund 275</i>	275.0000.49900 Transfers In (Various Funds)	\$1,995.97
288.1810.59400 Transfers to 100 General Fund <i>Purpose: Advanced from General Fund in 2017 Reso. No. 085-17 - return to General Fund</i>	100.0000.49950 Transfers-In	\$11,670
510.9900.59849 TR-TO 519 Wtr.Plnt.Ren.Imp.Fund <i>Purpose: Part of Issuance Cost for Water Bond</i>	519.0000.49900 Transfers-In	\$8,000
520.9900.59561 TR-TO 532 Williams Pump Station Fund <i>Purpose: To cover debt payment</i>	532.0000.49900 <i>Transfers-In</i>	\$101,872

Working Draft

FISCAL YEAR ENDING 2021- TRANSFER OF APPROPRIATION (No. 1)

	<u>PERSONAL SERVICES</u>	<u>OTHER</u>
FROM : 288.1810.51100 Salary - Non-Bargaining	(10,950.00)	
288.1810.51500 PERS	(1,533.00)	
288.1810.51600 Workers Comp	(312.00)	
288.1810.51700 Medicare -City Share	(158.00)	
TO : 288.1810.54200 Supplies -Operating Materials		1,779.88
288.1810.53300 Serv. Fees -Professional		11,173.12
<i>Reason: To match requested grant amendments with State until 6/30/21</i>		
<i>Appropriate for new grant period -during 2nd Quarter Adjustments</i>		
Total Transfer of Appropriation	(12,953.00)	12,953.00

Working Draft



City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151
Napoleon, OH 43545
Telephone: (419) 592-4010 Fax: (419) 599-8393
www.napoleonohio.com

Memorandum

To: Mayor and City Council, City Manager,
City Law Director, Finance Director, Department
Supervisors, News Media

From: Roxanne Dietrich, Clerk of Council

Date: March 19, 2021

Subject: Safety and Human Resources Committee –
Cancellation

Due to lack of agenda items, the regularly scheduled meeting of the **SAFETY AND HUMAN RESOURCES COMMITTEE** for Monday, March 22, 2021 at 7:30 pm has been *canceled*.



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Napoleon, OH 43545

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Memorandum

To: Civil Service Commission
cc: Mayor and City Council, City Law Director, City Manager, Finance Director, Department Supervisors, News Media
From: Roxanne Dietrich, Clerk of Council
Date: March 19, 2021
Subject: Civil Service Commission – Cancellation

Due to lack of agenda items, the **CIVIL SERVICE COMMISSION** meeting scheduled for Tuesday, March 23, 2021 at 4:30 pm has been *canceled*.

AMP Update for March 12, 2021

American Municipal Power, Inc. <webmaster@amppartners.org>

Fri 3/12/2021 3:27 PM

To: Roxanne Dietrich <rdietrich@napoleonohio.com>

Having trouble viewing this email? [Click here to view web page version](#)



March 12, 2021

Economic Development Rate Design Guide available for members

By Alexis Fitzsimmons - director of economic and business development

In response to members' requests for information about designing economic development rates, AMP has created a user-friendly informational guide that provides examples and details on the purpose and effective use of economic development rates.

This new resource will guide you through the steps needed to create an economic development rate for your community, important considerations and valuable resources to assist in the effort. It also provides examples from AMP member communities that have already developed and successfully implemented new rates.

The guide can be found on the [Member Extranet](#) (login required). If you have questions or need additional information, please contact me at 614.540.0994 or afitzsimmons@amppartners.org.

PJM releases results of 2021-2022 third incremental capacity auction

By Peter Canepa - power supply planning engineer

Each February, PJM runs its final installed capacity auction for the upcoming planning year. The most recent auction was for the planning year from June 2021 through May 2022. This auction allowed generators and curtailable loads to true-up their obligation to PJM. Purchases or sales in the third incremental auction are due to either generators' change in their forced outage rates, backup generation or curtailable loads that can no longer meet their obligation, or a desire to reduce obligations in the event of emergencies. Additionally, new or better-performing generators can sell their additional capacity above the amount that the generator had available in the May 2018 base auction.

The chart below shows the results of the four PJM auctions for 2021-2022. Most of the generation is sold in the Base Residual Auction. The prices of the incremental auctions have dropped mainly because PJM has reduced their load forecast and resold capacity previously purchased in the base auction.

2021/2022 RPM Auction Clearing Prices (\$/kW-mo)					
LDA*	Product Type	Base Residual Auction	1st Incremental Auction	2nd Incremental Auction	3rd Incremental Auction
PJM RTO**	CP	\$ 4.26	\$ 0.70	\$ 0.31	\$0.63
ATSI	CP	\$ 5.21	\$ 0.70	\$ 0.31	\$0.63
MAAC***	CP	\$ 4.26	\$ 0.70	\$ 0.31	\$0.63
Delmarva	CP	\$ 5.04	\$ 0.76	\$ 0.47	\$0.80

* Locational Deliverability Area (LDA)
 ** PJM RTO includes the following AMP member zones: AEP, Allegheny, and Dayton.
 *** MAAC LDA includes the following AMP member zones: PP&L, Penelec, and MetEd.

Focus Forward webinar scheduled for March 25

By Erin Miller - assistant vice president of energy policy and sustainability

Join us on March 25 from 2-3 p.m. for the Focus Forward Webinar: *Educating and Engaging Customers on Distributed Energy Resources.*



Citizens served by community-owned utilities expect 24/7 access to detailed information about their accounts and energy savings opportunities. They are looking for new utility services supporting rooftop solar, electric vehicles and other energy innovations.

Tim Blodgett, president and CEO, and Susan Ryba, executive marketing consultant, for Hometown Connections, Inc., will discuss best practices for improving customer service and engagement.

The webinar is free and open to all AMP members. To register, contact me at 614.540.1019 or emiller@amppartners.org.

FOCUS FORWARD 2021 WEBINAR SERIES

To register, contact Erin Miller, assistant vice president of energy policy and sustainability at 614.540.1019 or by email at emiller@amppartners.org.

- March 25, 2-3 p.m.**
Educating and Engaging Customers
- May 13, 10-11 a.m.**
Data Analytics and Rate Design
- July 15, 2-3 p.m.**
Electric Vehicles: Incentives and Managed Charging
- September, TBD**
What do Customers Want? Using Design Thinking for Program Development
- November 9, 2-3 p.m.**
Community Solar 101 and Models

The Focus Forward Advisory Council has identified these topics to help educate and inform AMP's members about emerging industry trends and to prepare for further integration of distributed energy resources.



Efficiency Smart welcomes Wapakoneta

By Steven Nyeste - senior marketing project manager, Efficiency Smart

The City of Wapakoneta is the newest community to subscribe to Efficiency Smart in February. Wapakoneta selected High-Performance, Demand Focus, which offers a 0.6 percent annual summer peak reduction goal in addition to a 0.4 percent annual energy reduction goal.



Wapakoneta views Efficiency Smart as a solution to rising transmission and capacity costs and a way to help its customers navigate a challenging economic climate.

"Reducing electric costs for residents and businesses is good for the community," said Wapakoneta Mayor Tom Stinebaugh. "Efficiency Smart can help our city manage transmission and capacity costs, which addresses a key factor in electric costs for our customers. As a result, we believe this partnership will benefit our customers and help our community prosper."

Efficiency Smart is excited to work with Wapakoneta and looks forward to a successful partnership.

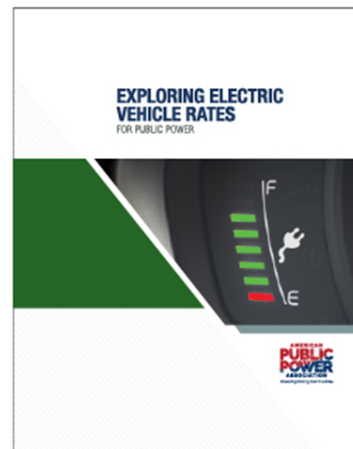
For more information on Efficiency Smart's services, visit www.energysmart.org or call 877.889.3777.

APPA releases report on rate design for EV charging

By Erin Miller

As electric vehicles (EV) become more common, utilities must determine how to design rate structures that encourage certain charging behavior and support appropriate cost recovery. In order to help public power utilities to understand and address these challenges, APPA has released the *Exploring Electric Vehicle Rates for Public Power* report. AMP provides member communities with membership in the APPA, allowing access to the report [here](#) (login required).

This report can help public power communities to navigate the ins and outs of rate design for EV charging, including rates for residential customers with EVs, commercial customers with electric fleets and public charging infrastructure. It also breaks down recent trends in EV rates, offers a checklist for considerations when developing and implementing a rate structure and presents case studies and lessons learned from public power utilities of various sizes and locations throughout the country.



Sections include:

- Electric vehicle rate design trends
- Definitions and examples of rate options
- Rate considerations checklist
- Four public power case studies

If you have questions about the report or need assistance accessing it, please contact the APPA at products@publicpower.org

PSGC employees provide life-saving donations

By Alyssa Harre - director of external affairs and organizational strategy, PSGC

At the end of February, Prairie State Generating Company (PSGC) held their first blood drives of the year at the mine and power plant, where 63 units of blood were donated. These blood drives occur quarterly on the Prairie State campus.

In 2020, PSGC employees donated a total of 244 units of blood, saving up to 732 lives. While the pandemic has certainly led to a shortage of nationwide blood donations, support for the blood drives did

not waver. PSGC is thankful to all of its employees who so graciously volunteer their time to donate or assist with our blood drives.

This year, PSGC is partnering with the Mississippi Valley Regional Blood Center (MVRBC). This organization serves area hospitals throughout Illinois, Iowa and Missouri. MVRBC is the primary external supplemental provider to the blood program of Mercy Hospital St. Louis.

Tom Kacich, recruitment development coordinator for MVRBC said, "Mississippi Valley Regional Blood Center is both proud and humbled to partner with companies, like Prairie State, whose employees are so dedicated to the communities they live and work in. We are excited about the number of lives that we will save together in the years to come."



PSGC is excited to launch this new partnership and look forward to continuing its successful blood drive program. Visit www.bloodcenter.org to learn more about MVRBC.

AMP holds virtual safety training course

By Scott McKenzie - director of member training and safety

On March 9, AMP conducted the virtual training course *Protecting Lineworkers During Storm Work*. In this session, participants learned about safety measures that need to take place when lineworkers are responding to outage situations such as backfeed prevention and awareness, use of personal protective equipment and the importance of completing daily job briefings at each location

If you were unable to attend, a video recording will soon be posted to the [Member Extranet](#) (login required) and the AMP YouTube channel (links available to members upon request). If you have any questions, need assistance accessing the Member Extranet or would like the YouTube link, please contact Jennifer Flockerzie at jflockerzie@amppartners.org or 614.540.0853.

AMP TECHNICAL AND SAFETY TRAINING WEBINAR SCHEDULE

In an effort to continue providing members with high-quality training opportunities, AMP has temporarily transitioned trainings to a webinar format. Please see the below schedule - we will continue to update the schedule as needed. We are in this together.

March 23, 9 a.m.
Failing to Plan is Planning to Fail
Instructor: Kyle Weygandt

April 20, 9 a.m.
To Be Announced
Instructor: Kyle Weygandt

April 6, 9 a.m.
To Be Announced
Instructor: Scott McKenzie



For more information on the AMP Training Program or to access the virtual training webinars, please contact Jennifer Flockerzie, AMP's manager of technical services logistics, at jflockerzie@amppartners.org.



Energy market update

By Jerry Willman - assistant vice president of energy marketing

The April 2021 natural gas contract decreased \$0.024/MMBTU to close at \$2.668 yesterday. The EIA reported a withdraw of 52 Bcf for the week ending March 5, which was below industry estimates of -78 Bcf. The year-ago draw was 72 Bcf and the five-year average was -89 Bcf. Storage is now 1,793 Bcf, 12.5 percent below a year ago and 7.3 percent below the five-year average.

On-peak power prices for 2022 at AD Hub closed yesterday at \$32.05/MWh, which was \$0.10/MWh lower for the week.

On Peak (16 hour) prices into AEP/Dayton hub

Week ending March 12

MON	TUE	WED	THU	FRI
\$25.83	\$21.36	\$20.53	\$24.42	\$27.66

Week ending March 5

MON	TUE	WED	THU	FRI
\$26.76	\$29.64	\$26.38	\$27.66	\$28.27

AEP/Dayton 2022 5x16 price as of March 11 — \$32.05

AEP/Dayton 2021 5x16 price as of March 4 — \$32.15

AFEC weekly update

By Jerry Willman

The AMP Fremont Energy Center (AFEC) plant was in 2x1 configuration for the week. The plant cleared offline for the overnight hours Tuesday through Thursday based on PJM day-ahead economics, but the plant remained online for the day Tuesday. Duct firing operated for 29 hours this week. For the week, the plant generated at a 71 percent capacity factor (based on 675 MW rating).

Security tip - Hometown Connections offers the top 10 cybersecurity considerations for community-owned utilities

By Hometown Connections

Utilities in the United States are prime targets for cyberattack. Criminals are hijacking utility information systems and demanding ransom for their release. Nation states and other bad actors are rehearsing ways to interrupt utility services and throw the nation into chaos. Community-owned utilities of all sizes and structures must shore up their cyber defenses. This article presents the top 10 cybersecurity considerations for community utilities and their city departments.



1. Does your cybersecurity program cover all utility services (e.g., electric, water, wastewater, gas) and city departments?
 - Among utility and other city departments, data may exist in disconnected silos that produce business inefficiencies. Whether connected or separate, none of this data is immune from cyberattack.
2. Are you evaluating technology, policies, and controls according to industry guidelines and rules?
 - Each community-owned utility must determine which cybersecurity and privacy regulations apply and which industry guidelines to follow.
3. Does your plan cover OT (e.g., metering, SCADA, GIS, outage management) and IT security?
 - For utilities, operations technology (metering, SCADA, GIS, outage management, etc.) can have different cybersecurity requirements than IT systems.
4. Do your cyber controls cover data handling and hardware/software of your third-party suppliers?
 - Utilities are particularly dependent on third-party suppliers and vendors. Often, cybersecurity controls are not extended adequately into the operations of data handling or hardware and software of the vendors.
5. Have you allocated sufficient resources to design, deploy, and maintain your cybersecurity program?

- To allocate sufficient funding and personnel to cybersecurity, you must understand your current vulnerabilities and security improvement needs. You may require an independent consultant to conduct an evaluation.
- 6. Are your cybersecurity policies and practices well documented, with roles and responsibilities clearly established?
 - To be effective, each cybersecurity program must emphasize that policies and procedures are as important as equipment or software improvements.
- 7. Do you provide cybersecurity awareness training to your new and existing staff on a regular basis?
 - Never underestimate the human factor in cybersecurity. Developing appropriate policies and procedures for employees and contractors is just as important as making equipment or software improvements.
- 8. Do employees ensuring cybersecurity compliance have adequate skills and knowledge?
 - Personnel involved in developing and managing a cybersecurity program should include key cyber risk stakeholders from the various business units in the organization. The program requires knowledge and skills in several key areas.
- 9. Is a senior executive driving cybersecurity as a priority across the enterprise?
 - Because the organization must establish and maintain a culture that prioritizes cybersecurity across the enterprise, there must be an executive sponsor from senior management.
- 10. Is your cyber program part of a broader risk management effort?
 - Cybersecurity is only one element of managing risks to business operations. To mitigate potential disruptions and minimize inefficiencies, each organization should evaluate its business practices in all areas of operations.

Read the full article from Hometown Connections [here](#). For more information on cybersecurity strategies for community-owned utilities, see these articles:

- [Cybersecurity starters guide for utilities](#)
- [Cybersecurity FAQs](#)
- [Gather information before engaging cybersecurity consultant](#)

To learn more about cybersecurity requirements and solutions for community-owned utilities and city departments, send an email to info@hometownconnections.com.

Save the date for the 2021 Virtual Technical Services Conference

By Jennifer Flockerzie

Members are encouraged to save the date for the 2021 Virtual Technical Services Conference, April 13-14. The Technical Services Conference is a premier opportunity for members to increase technical understanding, learn about new products and hear updates and best practices from other AMP members and AMP staff. The event traditionally offers a variety of informative sessions, and electric utility managers, superintendents and technical staff are invited and encouraged to attend.

Schedule and registration details for the conference will be provided as it becomes available. Keep an eye on future editions of *Update* for more information. If you have any questions, please contact me at 614.540.0853 or jflockerzie@amppartners.org.

Piqua Power System seeks applicants for power distribution manager

Piqua Power System is recognized as a Reliable Public Power Provider (RP3) Diamond level designation by APPA and is seeking applicants for the full-time position of power distribution manager. The power distribution manager reports directly to the power system director. This position will schedule, assign, organize and supervise electrical line construction and maintenance work; supervise line crews; perform miscellaneous electric distribution duties; and communicate with customers and contractors.

Job requirements include a high school diploma or GED supplemented with electrical engineering or related courses, and five or more years of experience as a journeyman lineworker or line crew leader; or equivalent combination of education, training and experience. Must possess a valid Ohio Class A Commercial Driver's License (CDL) with proper endorsements and Journeyman Lineman Certificate. Starting salary is \$1,558.54 per week. Applications must be completed by April 1 and can be found at www.piquaoh.org/city-departments/hr/job/.

City of Columbus seeks applicants for engineering associate

The City of Columbus Division of Power is seeking applicants for the position of engineering associate III. Position salary is \$57,845-\$86,798. To qualify you must have completed the 12th grade, have five years of experience performing paraprofessional engineering work and have a valid motor vehicle operator's license. This position will be responsible for providing paraprofessional work in electric utility distribution engineering, inspection and project management. The engineering associate III shall:

- Consult and coordinate with project managers in other city agencies in regard to design and construction impacting Division of Power facilities.
- Plan and coordinate the preparation and review of designs for distribution, transmission and substation equipment.
- Plan, coordinate and inspect the work of projects performed on Division of Power facilities by private contractors.
- Act as field construction coordinator for both internal and external stakeholders.
- Assist Customer Development team to identify, design and implement electrical service to new customers, as needed.

If you are interested, please submit an application to the Civil Service Commission by applying online at www.columbus.gov/civilservice by April 1. Please attach a resume to your application. You may also apply by emailing your resume to DPURecruitment@columbus.gov.

If you prefer to mail in a paper application, please mail it to 910 Dublin Road, Columbus, Ohio 43215. Pre-employment drug screening and BCI& I background required if selected. City of Columbus is an Equal Opportunity Employer.

City of Bowling Green seeks applicants for two positions

Finance director

The City of Bowling Green is seeking applicants for the position of finance director. Successful candidate will join the city's executive team executive team to direct and coordinate the activities of the Finance Department, which includes the Income Tax Office. The finance director, which is an unclassified, exempt/salaried position, serves as the city's chief financial officer and has the responsibility of overseeing the collection, disbursement, accounting and reporting of city revenue and expenditures, assisting the municipal administrator with the development of the annual budget, administering the processing of payroll and managing the city's debt and investment portfolios. The 2021 annual appropriation for the City of Bowling Green is \$172,494,014 (including transfers).

The Finance Director reports on financial matters including public presentations; certifies availability of funds; monitors budgets, payroll and investments; represents the city on the Property and Liability Insurance Public Entity Pool and serves as one of the city's representatives on the health insurance pool; countersigns all debt issuances; and negotiates financial and union contracts. The ideal candidate should possess proven leadership ability, sound fiscal judgement and a demonstrable track record of building teams and trust in the development and delivery of organizational goals and finance-related objectives. Education beyond an undergraduate degree required; CPA certification desirable; seven to 10 years of relevant executive management/leadership experience required. Previous government accounting, payroll management and financial/payroll software experience is highly valued in this position.

Candidates must complete an application packet that is available either by visiting the Personnel Department of the City of Bowling Green at 304 N. Church St, Bowling Green, OH 43402-2399 or [online](#). Additionally, applicants must complete a written statement of their experience describing the following:

1. Working with, understanding, preparing, administering public budgets;
2. Working with the public, customers, contractors and consultants;
3. Experience investing public funds (what investment strategy is used);
4. Working with boards/commissions/City Councils/elected bodies;
5. Managing and/or supervising personnel;
6. Involvement with administering/selection of financial and payroll software programs;
7. Involvement in union negotiations;
8. Experience/knowledge of municipal tax law;
9. Managing a public payroll system;
10. Short-term and long-term financial planning, and;
11. Involvement with community based economic development programs.

Resumes may be included but will not substitute for a completed application. Application materials must be returned to the Personnel Department by one of the following methods: by email to BGPersonnel@bgohio.org, by fax to 419.352.1262 or by U.S. Mail or hand-delivery to the address above. Office hours are Monday through Friday, 8:00 a.m. to 4:30 p.m. You may reach the Personnel Department by phone at 419.354.6200. Deadline for making application is 4:30 p.m. on April 20. AA/EEO

Police officer

The City of Bowling Green is seeking applicants for the position of police officer through March 31. Candidates must take and pass a written examination through the National Testing Network (NTN) and a physical ability test through the City of Bowling Green prior to the deadline in order to be eligible for consideration for hire. Candidates are responsible for registering for the NTN examination prior to the deadline and for paying any associated fees/costs [here](#). Important information relating to the application, hiring and testing requirements is available online at www.bgohio.org. Information is provided below regarding educational requirements, veteran's credit, age requirements and the city's application requirements.

An associate degree or the completion of at least 96 quarter hours or 64 semester hours toward a bachelor's degree is required. Proof of education is required at the time of application. The post-secondary education must be obtained from an accredited college or university, and hours must be eligible for transfer to Bowling Green State University.

In accordance with Section 124.41 of the Ohio Revised Code (ORC) and City Ordinance, no person shall be eligible to receive an original appointment as a police officer, unless the person has reached the age of 21 and has not yet reached the age of 35. (The age restriction is permitted by the Public Safety Exemption to the Age Discrimination in Employment Act (29 U.S. Code 623 (j)).

The Bowling Green City Charter provides for an additional credit of 10 percent of a passing test score for honorably discharged veterans. A candidate's Form DD-214 denoting an honorable discharge must be submitted at the time of application in order to be eligible for the veteran's credit.

All new police officers serve a one-year probationary period. The current pay scale is \$26.97 to \$33.94 per hour. Starting base hourly rate is \$26.97, as outlined in the OPBA contract. Certified officers, possessing full-time law enforcement experience, will be evaluated for a possible increase in the starting salary. The union contract can be reviewed online at [here](#). A copy of the job description will be provided to candidates.

Candidates must complete an application packet that is available either by visiting the Personnel Department of the City of Bowling Green at 304 N. Church St, Bowling Green, OH 43402-2399 or [online](#). Resumes may be included but will not substitute for a completed application. Application materials must be returned to the Personnel Department by one of the following methods: by email to BGPersonnel@bgohio.org, by fax to 419.352.1262 or by U.S. Mail or hand-delivery to the address above. Office hours are Monday through Friday, 8:00 a.m. to 4:30 p.m. You may reach the Personnel Department by phone at 419.354.6200. Deadline for making application is March 31. AA/EEO

City of Marshall seeks applicants for finance director

The City of Marshall is a quaint Norman Rockwell style community with a population of 7,068 in lower, central Michigan. The city is located less than one hour from the campuses of the University of Michigan and Michigan State University, two hours from Detroit and beautiful Lake Michigan, and three hours from Chicago. Marshall has installed a fiber to the premises system to every property in the city, with symmetrical speeds up to 10 mbps.

The community is seeing unusual growth, with over \$1 billion of industrial growth. Click [here](#) to view a "Choose Marshall" 2018 wrap-up video. Located at the intersection of I-94 and I-69, the crossroads of international highways, the city is preparing for large industrial and residential growth with a 1,000-acre mega industrial site. The downtown district is 97 percent commercially occupied. The city has the largest National Historic Landmark District in Michigan, with many neighborhoods of historic homes.

Qualification for the Finance Director position include a degree in accounting, finance or a related field and a minimum of five years' experience in municipal finance. Annual salary of \$75,000-\$85,000, depending on qualifications, with excellent benefits. A complete job description and application instructions can be found at www.cityofmarshall.com.

The City of Marshall is an Equal Opportunity Employer.

Opportunities available at AMP

AMP is seeking applicants for the following positions:

- Senior accountant
- Manager of electrical engineering
- System administrator - enterprise content

For complete job descriptions, please visit the [AMP careers page](#).



Mission:

To serve Members through public power joint action, innovative solutions, robust advocacy and cost-effective management of power supply and energy services.

Vision:

To be public power's trusted leader in providing Members and their customers the highest-quality, forward-looking services and solutions.

Values:

Integrity, Member Focus, Partnership, Employee Engagement, Stewardship, Innovation and Accountability.

STAY CONNECTED



www.amppartners.org